future.now

CLOSING THE WORKFORCE DIGITAL SKILLS GAP

Delivery Plan Update

Sprint 2 progress

Celebrating progress and reaffirming the plan ahead

July 2025

We are 6 months into a 12-month Delivery Plan

On 29 July, the delivery plan community came together at the Salesforce AI Centre London to mark the end of the second sprint of activity in the 2025 delivery plan to close the workforce digital skills gap.

The workshop was an opportunity to celebrate progress, review and confirm our goals for the end of the year, energise the community on the shared plan and look ahead to Sprint 3.

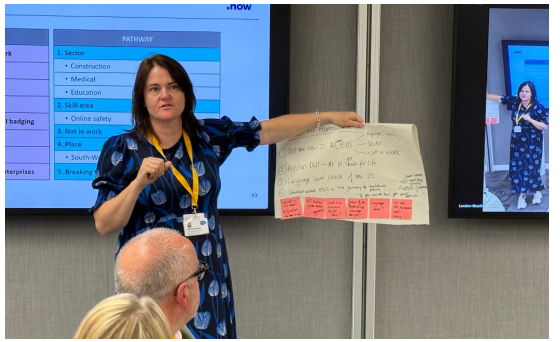
This *Delivery Plan update* reflects the progress made in our Campaigning and **Convening** work, and by our **Enabler** and **Pathway** teams.

- **Headlines:** For an overview of progress across the Delivery Plan, next steps and how to get involved, see pages 3-15
- **Detail:** For more detailed updates on each Enabler and Pathway workstream, including key achievements and emerging goals for Sprint 3, go to pages 16-35

If you'd like to get involved in any of this work, we'd love to hear from you.







Recap: A plan for 2025 and beyond

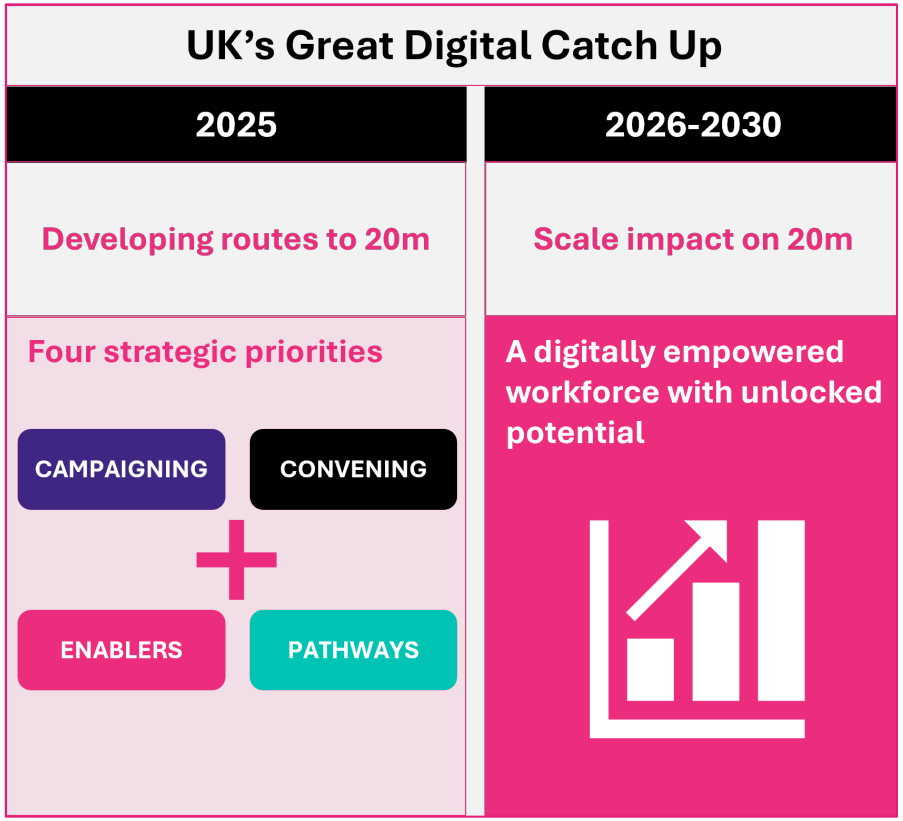
Delivering large-scale change requires a clear vision and plan. It also requires coordination.

In 2025, FutureDotNow is pursuing four strategic priorities, continuing what works and testing new routes to reach people at scale.

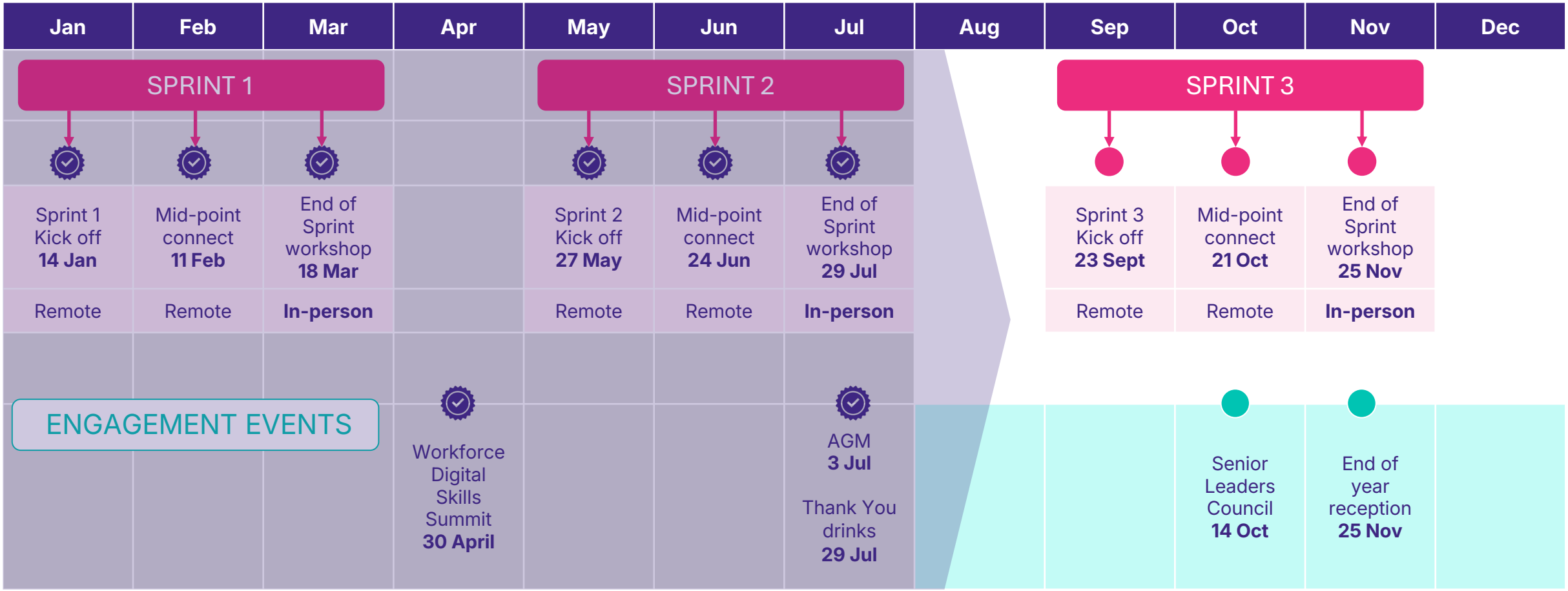
- **Campaigning:** Work to keep the spotlight on the needs of working-age adults in the 'hidden middle'
- **Convening:** Provide sustainable coordinating capability, with shared measures
- **Enablers:** Continue to identify and develop solutions to address systemic barriers
- **Pathways:** Identify scale routes to uplift the c20m working-age adults without essential digital skills for work

As convener, FutureDotNow will continue to provide the infrastructure for collective action, which includes:

- **Three 10-week sprints** over the year, each with a kick-off call, mid-point connect and end of sprint workshop
- **Co-leadership model**, with two industry leads for every Enabler and Pathway
- **Action-focused environment** where it's easy for members to participate, individuals are empowered to take ownership, and contributions are celebrated
- **Annual Workforce Digital Skills Summit**
  to champion the issue, profile impact, and energise the wider network



Three 10-weeks sprints over the year



Headlines

Campaigning – Keeping the spotlight on the issue

CAMPAIGNING

2025 COMMITMENT

FutureDotNow will continue to campaign to secure attention on the need to supercharge essential digital skills in working age adults. Influencing business action, public policy and individual behaviour.

Sprint 2 progress

- More organisations aware of issue and committed to action. Uptick in Charter signatories – now 188
- Economic impact insights increasingly being used by business

AMBITION	PROGRESS
Public policy	✓ Through regular engagement with DSIT, DfE and other departments, we are actively joining up the skills conversations ✓ Planning continues for FutureDotNow fringe events at Labour and Conservative Party conferences
Mobilising the Workforce Digital Skills Charter	✓ Charter signatories growing – now 188 ✓ Outreach to current signatories in August, asking them to encourage new signatories ✓ Pathway teams are an active route to scale. Education team has set goal of 100 Charter signs this year! ✓ Dedicated resource with focus on growth from new Partnerships Manager
Media and key influencers	• Ongoing assessment of importance to mission of national media (e.g. if not media, who are the key influencers?)
Providing authoritative insight	✓ Learning that Clicks and AI recommendations for the Essential Digital Skills framework to ready to launch in early Autumn. Will test emerging approach for launch and amplification of new insight as it completes. ✓ FutureDotNow newsletter rebranded and updated to sharpen focus on providing practical tips and insights to support work on digital skills, as well as general updates.

Convening – Driving collective action

CONVENING

2025 COMMITMENT

FutureDotNow will continue to set clear direction and focus on sustaining an environment that makes it easy for members to participate and drive change. Providing sustainable coordinating capability, with shared measures.

Sprint 2 progress

- Sprint 2 successfully delivered. Strong progress across Enablers and Pathways.
- Sprint 3 plan in place. Intention to use Sprint 3 to review Sprint model and ensure current infrastructure can continue to drive progress.
- *Shared measures* workstream scoped and early work complete. Aim to deliver substantive progress and recommendations by year end.

AMBITION	PROGRESS
Powerful vision and plan for action	• Strategy for 2025–2030 continues to land positively • Focusing organisations on where to get involved, aligned to their own strategy and strengths
Coordination and collaboration	✓ Sprint 2 concluded ✓ Strategic Partner strategy workshop in early July • Intention to use Sprint 3 to review the Sprint model and ensure the infrastructure can continue to drive progress in 2026.
Shared measurement	✓ Initial work done to map impact measures to the Theory of Change.
Scalable assets	**Ready for September launch** ✓ Learning that Clicks ✓ AI Recommendations for Essential Digital Skills framework **Being finalised** • Social Value Measurement Report • Social Value Act guidance for commissioners

Enablers – Solving priority problems

ENABLERS

2025 COMMITMENT

FutureDotNow will continue to identify and develop solutions to systemic barriers. There's been strong progress across the board.

Sprint 2 progress

- Three projects have generated new content (Future-fit framework (AI), Economic Impact, and Motives & Confidence) and focus here moves to amplification of these reports and tools.
- Four projects remain active, with clear goals for end of 2025. Two projects are in mobilisation, with scoping work underway.
- 75 people from over 35 organisations are working across the programme, bringing diverse views on the needs of business.

	ENABLER	STAGE	CO-LEADS
1	Future-fit Work Skills Framework	ACTIVE	The Alan Turing Institute; Lancashire Skills & Employment Hub
2	Economic Impact	AMPLIFICATION	future.now
3	Social Value	ACTIVE	future.now; Bouygues UK
4a	Training: Content	ACTIVE	Barclays; Cisco
4b	Training: accreditation & digital badging	MOBILISATION	future.now; City & Guilds
5	Motives & Confidence	AMPLIFICATION	future.now
6	Measuring impact	ACTIVE	future.now; accenture
7	Needs of small and medium enterprises	MOBILISATION	digitalboost

For detailed updates on each enabler, see pages 19-23

Pathways – Reaching people at scale

PATHWAYS

2025 COMMITMENT

FutureDotNow will continue to identify scale routes to uplift the c.20m working-age adults without essential digital skills for work.

Sprint 2 progress

- **Sector** is our primary route and is scaling fastest so far. Three workstreams active, with Marsh McLennan exploring opportunities in two further sectors.
- **Online safety** remains highly relevant with much focus in the media. Opportunity to capitalise on this in Sprint 3.
- **Not in Work** also presents scale opportunity. Accenture & Good Things are developing proof of concept, with plan to pilot in Construction.
- Scoping workshops held on **Place** and **Breaking the cycle.** "Breaking the Cycle" now active, with BCS, iDEA and Nominet confirmed as co-leads.

PATHWAY	STAGE	CO-LEADS
1. Sector	**ACTIVE**	MarshMcLennan
Construction	**ACTIVE**	Amey, Bouygues UK
Medical	**ACTIVE**	NHS, Royal College of Surgeons of England, skillsforcare
Education	**ACTIVE**	aelp, gateway qualifications
2. Skill area	**ACTIVE**	Deloitte.
Online safety	**MOBILISATION**	Deloitte., BARCLAYS
3. Not in work	**ACTIVE**	accenture, Good Things Foundation
4. Place	**MOBILISATION**	-
South-West	**ACTIVE**	cosmic
5. Breaking the cycle for young people	**ACTIVE**	bcs The Chartered Institute for IT, iDEA, NOMINET

For detailed updates on each pathway, see pages 25-33

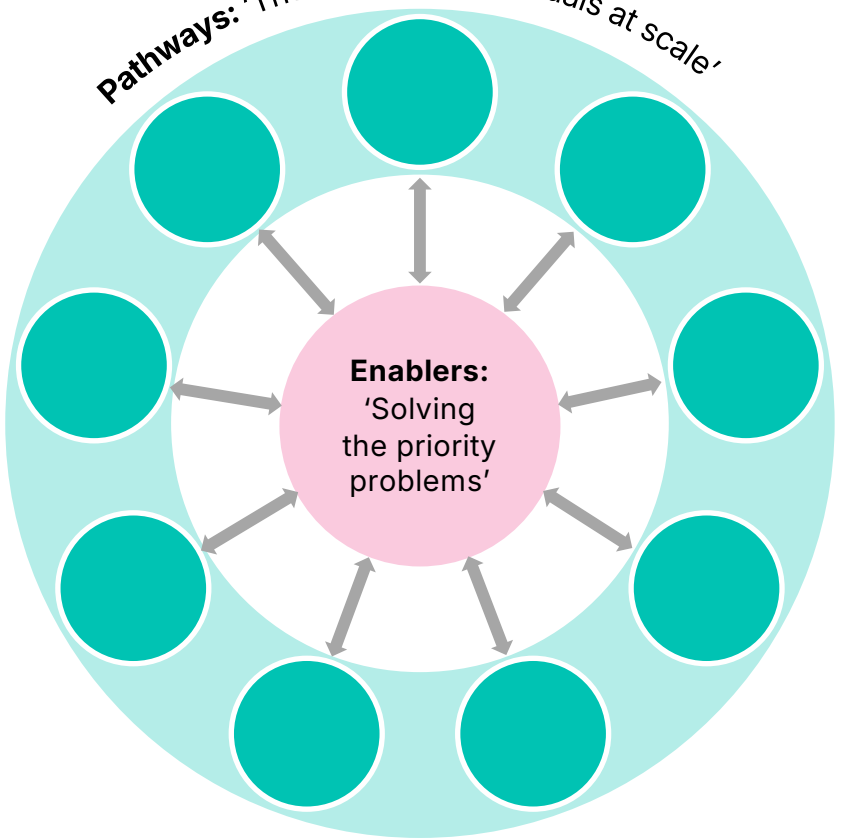
Enablers and pathways powering each other

ENABLERS

Seven workstreams
focused on solving priority problems

Enablers are the ‘engine room’

Collaborating cross-sector to solve the systemic barriers or priority problems that, until resolved, make it harder to close the workforce digital skills gap.



Hub and spoke relationship

PATHWAYS

Five routes
to reach people at scale

Pathways are the satellite teams

Expanding reach out into their networks, raising awareness of the workforce digital skills opportunity, using the tools and resources created by the enabler teams, and providing feedback on new challenges being faced in real time.

Join the coalition. Almost 200 employers, including...

future .now









































































Three ways to get involved

Sign the Workforce Digital Skills Charter

Commit to the mission

The Charter is a shared statement of ambition calling for focused action to close the essential digital skills gap in the UK workforce.

For more info:
futuredotnow.uk/charter

Become a FutureDotNow member

Get help to take action

Our members gain access to exclusive resources and events to help improve the digital skills of the workforce. They're invited to join a national change programme driving systemic action.

They can raise their profile as an industry leader in a critical agenda impacting economic growth, productivity and breaking down barriers to opportunity for all.

For more info:
futuredotnow.uk/membership

Join our Strategic Partner community

Shape the national agenda

Our Strategic Partners provide invaluable financial support, strategic advice, advocacy, and additional pro-bono resources.

We are always open to new organisations joining our Strategic Partner community. The cost is £30,000 p/a, with equivalent in-kind support considered.

To find out more, get in touch at
ceo@futuredotnow.uk

Become part of the Delivery Team

CAMPAIGNING

Be FutureDotNow's (pro-bono) partner in one or more communications discipline
e.g. Public Relations

CONVENING

Sponsor sprint delivery
e.g. by seconding a Project Manager

Sponsor a flagship event
e.g. End of year reception

ENABLERS

Join an Enabler workstream
as a member or co-lead

Seven Enabler workstreams
Future-Fit Skills Framework
Economic Impact
Social Value
Training: Content / Accreditation & Digital Badging
Motives And Confidence
Measuring Impact
Needs of Small and Medium Enterprises

PATHWAYS

Lead a Pathway action community
e.g. Retail, or North-West

- PATHWAY 1: SECTOR
- PATHWAY 2: PLACE
- PATHWAY 3: SKILL AREA
- PATHWAY 4: NOT IN WORK

Scan the QR code to register your interest and get involved

...or if you'd like to have a chat first, scan here to book a quick call with Rich, our Partnerships Manager

The people behind the progress!



Our Delivery Team

Scan the QR code to register your interest and get involved

What's next? Sprint 3: Key dates for your diary

10 weeks of focused effort, three opportunities to connect as a wider team

Sprint 2: 10 weeks (27 May to 29 July)									
22-Sept	29-Sept	6-Oct	13-Oct	20-Oct	27-Oct	3-Nov	10-Nov	17-Nov	24-Nov
1	2	3	4	5	6	7	8	9	10
Sprint Kick-Off 23 Sept				**Mid-point connect** 21 Oct					**End of sprint workshop** 25 Nov

Kick-Off call

- **Objective:** Share goals for the next 10 weeks, orientate teams on what's needed, answer any Qs. Energise us all for this next sprint.
- **Format:** Virtual
- **When:** 23 September, 14:00 – 15:00

Mid-point connect

- **Objective:** Share progress against outcomes, spot interdependencies and manage risks.
- **Format:** Virtual
- **When:** 21 October, 14:00 – 15:30

End of Sprint Workshop

- **Objective:** Review outcomes, successes and next steps. Celebrate progress, and energise teams for the next sprint
- **Format:** In-person
- **When:** 25 November 14:00 – 17:00
- **Where:** TBC

Save the date https://share.hsforms.com/2kkGOC-W9R8GVaQGwZTem8g47cwp

Detailed updates

Enablers

Future-fit Work Skills Framework

The Alan Turing Institute | LANCASHIRE SKILLS & EMPLOYMENT HUB | future.now

Area	2025 Goal	End of Sprint achievements	Emerging Sprint 3 goals
1. Ownership	Framework **ownership** is resolved	✓ FutureDotNow engaging directly with departments and supporting conversations between DfE, DSIT, and Lloyds Bank Group on framework ownership. ✓ Workstream working session held to review latest position on ownership. Options developed on ownership and the review process, as input to above conversations	Sprint 3 will see the launch of new report: 'Embedding AI into the Essential Digital Skills Framework', setting out recommended changes to the existing framework to ensure it remains relevant in an AI-driven world of work Pathway teams will begin to test the updated framework (e.g. regionally and with not-in-work audience). The report will be a key asset with which to advocate for the Government to both clarify ownership of the framework and implement the recommended updates.
2. Review process	An appropriate **review process** is proposed that ensures the framework keeps pace with tech developments (e.g. AI).	✓ AI framework recommendations report finalised. ✓ Working session held to discuss how to amplify and share recommendations.	
3. Positioning in the landscape	Framework is better **positioned into the wider picture** of standards, qualifications and curriculum	✓ Working session held to develop a first draft of the current landscape. ✓ First draft mapping of the national standards to EDS framework underway	
4. Growing adoption of a common language	Framework is recognised and adopted by industry and government as the **digital skills baseline for workers**. Framework is **more actionable, accessible and relevant to different business audiences.**	✓ *Adoption of EDS for Work as a common baseline continues to be promoted through the broader work of FutureDotNow*	

Supported by:

Amey | City & Guilds | Department for Education | Department for Science, Innovation, & Technology

Social Value

Area	2025 Goal	End of Sprint achievements	Emerging Sprint 3 goals
PROJECT: Social Value Report	**Primary goal:** measure the social value of developing essential digital skills in the workforce. Project will produce a report that quantifies the social value of someone of working age having the essential digital skills. This report will serve as a foundation step to the longer-term goal of incorporating digital inclusion into ESG activities and strengthen it as a focus for social value investment under the Social Value Act.	✓ Research complete ✓ Draft report shared with DSIT 20th June	Report content will be finalised during Sprint 3 with workshops with subject matter experts informing the final report and launch plans.
Social Value Act Guidance	Produce and publish guidance for public sector commissioners and suppliers that will help to target social value requirements and interventions, delivering systematic impact on digital inclusion. The guidance is aligned to the Social Value Act and associated procurement policy rules, frameworks and priorities.	• Deprioritised in favour of the Social Value Measurement Guide (committed DSIT funding milestone). ✓ Work underway to reform team (with new expressions of interest post Summit) and Emmanuelle Rodarie (Bouygues UK) confirmed as co-lead ✓ FutureDotNow team working session held to begin to gather best practise examples for commissioner guide.	Sprint 3 will see the workstream team reform and make further progress on the guide. This will include reviewing the Commissioners Guide alongside the new Social Value Report, to identify any links and opportunities to strengthen either the core content, or how it is promoted.

Supported by:

Department for Science, Innovation, & Technology

Digital Unite

Training: Content

Area	2025 Goal	End of Sprint achievements	Emerging Sprint 3 goals
1. Increase access to training content	A comprehensive understanding of supplier needs, enabling FutureDotNow to direct member organisations to high-quality training content that covers the 20 EDS tasks. This will ensure suppliers are well-equipped to invest in and promote training content, enhancing their role in delivering the mission.	• Interrogated and altered initial aim of understanding learning supplier requirements to increase learning supplier numbers and diversity on the FutureDotNow directory. • Scoped a campaign to identify and validate quality learning suppliers via Pathway communities and wider FutureDotNow ecosystem.	Launch a Pathway focused communications campaign to attract and onboard high-quality, industry-specific training providers to the FutureDotNow Training Directory, strengthening its role as a trusted resource.
2. Share EDS training best practice	Deliver a clear and robust training delivery guide that distils known approaches into a step-by-step format for different stakeholders. This guide will help reduce the time to action, ensuring efficient and effective training delivery.	• Team have reviewed the 'Learning that Clicks' report • Identified 4 case studies that can additionally support recommended actions	Industry learning stories will be published on the FutureDotNow Members Area, supporting the launch of the 'Learning that Clicks' report and showcasing validated actions that drive impact in learning.
3. How AI supports training delivery	Develop Point of View (POV) on how AI can be leveraged to deliver effective learning on EDS tasks and build learner engagement.	• Prototype Essential Digital Skills AI coach developed and process for testing defined • Risk assessment in process used to understand impact of AI tool on organisations taking part in the pilot	The Essential Digital Skills Coach prototype will be piloted with a closed group of organisations, following completion of the risk assessment and mitigation plan to test proof of concept and inform next steps.

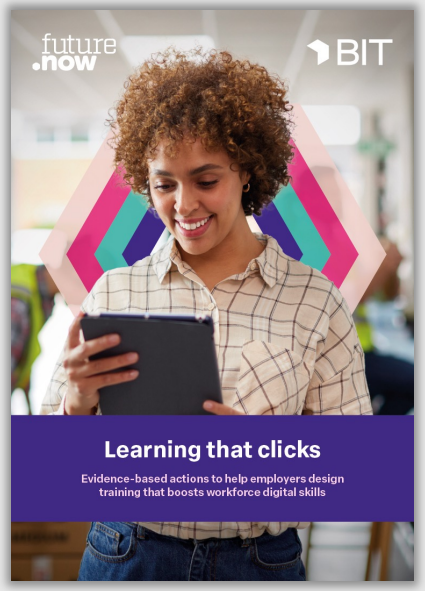
Supported by:

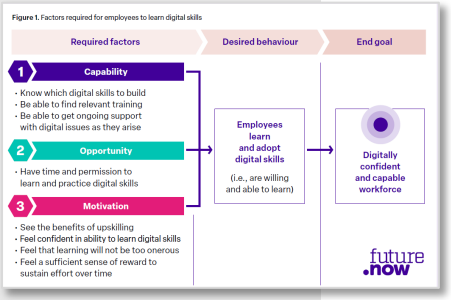
Motives & Confidence

Area	2025 Goal	End of Sprint achievements	Emerging Sprint 3 goals
Motives and Confidence	To deliver an **evidence-based report** that helps employers improve the effectiveness of their upskilling and engagement programmes.	✓ Learning that Clicks report complete. ✓ The report brings together insight and learning from more than 100 academic papers and in-depth interviews with leading employers to produce a single report that will be a key tool for business.	Sprint 3 will see the Learning that Clicks report launch with a multi-channel strategic comms campaign. The Training Content workstream team will also have the opportunity to leverage the case studies/learning stories from the report.

Learning that clicks

launching over the Summer







Supported by:

Measuring impact

Area	2025 Goal	End of Sprint achievements	Emerging Sprint 3 goals
Measuring progress against the Theory of change	Consistent use of metrics to report the workforce essential digital skill gaps (and progress), hopefully developing a greater suite of reporting sources	• First 'measuring impact' survey complete with 45 organisations providing insight on what is being measured and what isn't on essential digital skills. • Organisational Maturity Index developed drawing on survey insight. Used to frame progress by the community on workforce digital skills. • We are building a clearer understanding of where organisations sit on their digital skills journey and how this maps to FutureDotNow's Theory of Change and outcome pathways. This marks a key step in establishing shared metrics the community can use to baseline and track progress in closing the workforce digital skills gap. **To learn more or get involved in Sprint 3, contact** paul.fleming@futuredotnow.uk	Sprint 3 will deliver update on the 'Measuring Impact' survey findings, enabling wider socialisation and informing next steps across the community. Promotion of the Colleague Self-Assessment guide will be scaled, to build awareness and establish a continous skills baseline Data capture methods will be refined, laying the groundwork for mobilisation across the FutureDotNow community.
Shaping the impact measurement landscape on workforce digital skills		• Initial FutureDotNow impact measurement framework developed, aligned to FDN Theory of Change.	

Pathways

Sector pathway

PATHWAY 1: SECTOR Sponsor: MarshMcLennan

PRIORITY SECTORS FOR 2025

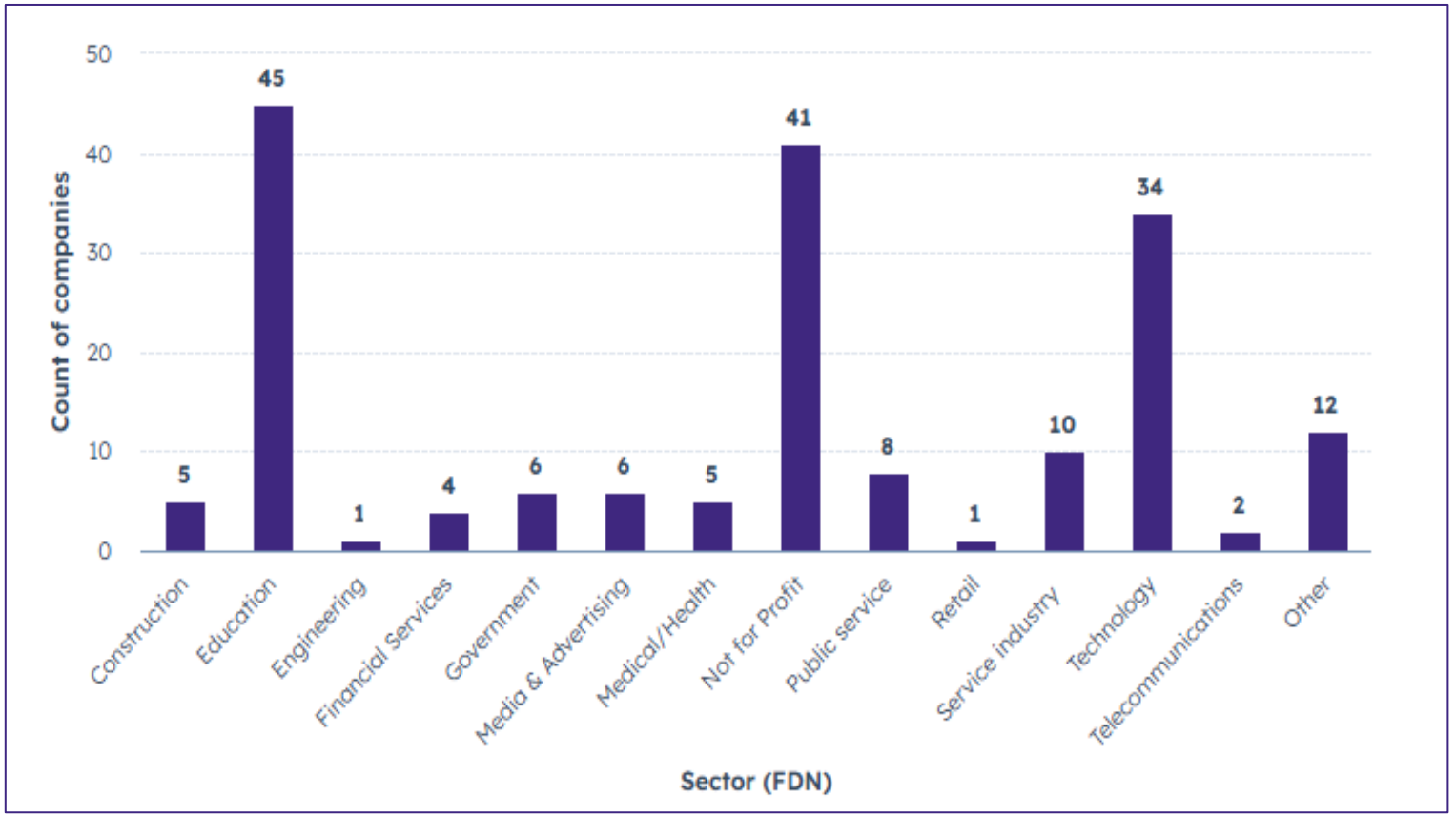
CONSTRUCTION 65% Amey + Bouygues UK	**RETAIL** 59%	**MEDICAL** 58% NHS + Royal College of Surgeons + Skills for Care	**MANUFACTURING & AUTOMOTIVE** 56%
PUBLIC SERVICE 54%	**ENGINEERING** 53%	**SERVICE INDUSTRY** 57%	
GOVERNMENT 46%	**EDUCATION - 46%** Gateway Qualifications + AELP	**NOT FOR PROFIT** 41%	
FINANCIAL SERVICES 41%	**MEDIA & ADVERTISING** 41%	**TECHNOLOGY** 20%	

Sectors are the categorisation used by Lloyds Bank for the Consumer Digital Index.
X% = Those without all essential digital skills for work tasks

Reminder: Our asks of the Pathway workstreams:

1. **Raise awareness** of the essential digital skill gap across the sector/community and opportunity to be realised through concerted action
2. **Inspire and encourage action** to help people of working age to build solid digital foundations
3. **Work together** as part of the national change programme to supercharge action on workforce digital skills in your sector/community

180 Charter signatories by sector



The story so far

- Charter growth organic to date.
- Largest coverage in Education, Not-for-Profit and Technology.
- Lowest traction in Retail and Engineering, both priority sectors based on size of their digital skills gap.
- Pathways provide opportunity to raise awareness and grow Charter signatories at scale

Work to do:

- Develop regular Charter reporting, so pathway teams can see the impact of their outreach activities

	Starting point	Current	Growth	Target
Construction	*5*	*5*	*-*	*+5*
Medical	*4*	*5*	*+1*	*+50*
Education	*37*	*45*	*+8*	*+100*

Sector Sponsor

MarshMcLennan

future .now

Pathway Goals for 2025	End of Sprint achievements	Emerging Sprint 3 goals
Coordinate internally and with FutureDotNow to determine the strategic priorities for MMC sponsorship.	• Aligned FutureDotNow priorities with our commercial strategy to identify opportunities for advancing and igniting progress. As part of this we have joined the construction workstream and had introductory call with the Medical workstream.	• Sign the charter (in progress) and assess Essential Digital Skill gaps across MMC. • Continue to review sectors / areas for opportunities to add value e.g. Manufacturing & Automotive sector
Coordinate, appoint, and embed the MMC team and resources within the FutureDotNow community, with a focus on the sector workstreams.	• MMC industry colleagues briefed on FutureDotNow and our sponsorship. • Daisy beginning to work more closely with Holly across the workstreams. • Identified and briefed MMC colleagues who are experts in medical and retail sectors to join and initiate workstreams.	• Daisy to take on a more project management role across the workstreams. • Join the medical workstream and engage with the FutureDotNow community to bring a group together and kick-off the retail workstream.
Develop our role as a facilitator/conveyor with the sector workstreams.	• Reached out to all workstreams to introduce ourselves and gain insights on lessons learned and tips. • Working with the construction team to develop a stakeholder mapping framework. • Aligning with FutureDotNow with our marketing team and sharing our events pipeline to facilitate coordination.	• Once the retail group is established, use this as a basis to create a framework for standing-up new workstreams, • Use the stakeholder mapping framework to support other workstreams in doing the same.

Construction & Infrastructure

Area	2025 Goal	End of Sprint achievements	Emerging Sprint 3 goals
Raise awareness of the essential digital skill gap across the sector/community and opportunity to be realised through concerted action	• 50% of Tier 1 as Charter signatories • 1 paper on digital skills gap in Construction News	• Stakeholder mapping exercise complete, which has identified priority targets. • Engagement pack developed to support engagement, • Marketing plan in progress, which will identify the best routes to engage targets/wider awareness raising opportunities.	• Finalise marketing plan, and engage priority targets • Identify 1-2 events over Sprint 3 to raise awareness • Secure article in Construction news
Inspire and encourage action to help people of working age to build solid digital foundations	TBC		• Explore opportunity to engage Barking & Dagenham and Redbridge Councils in digital upskilling pilot • Document Amey approach to engage supply chain on upskilling • Develop online survey using self assessment guide, and encourage organisations to run the assessment

Education

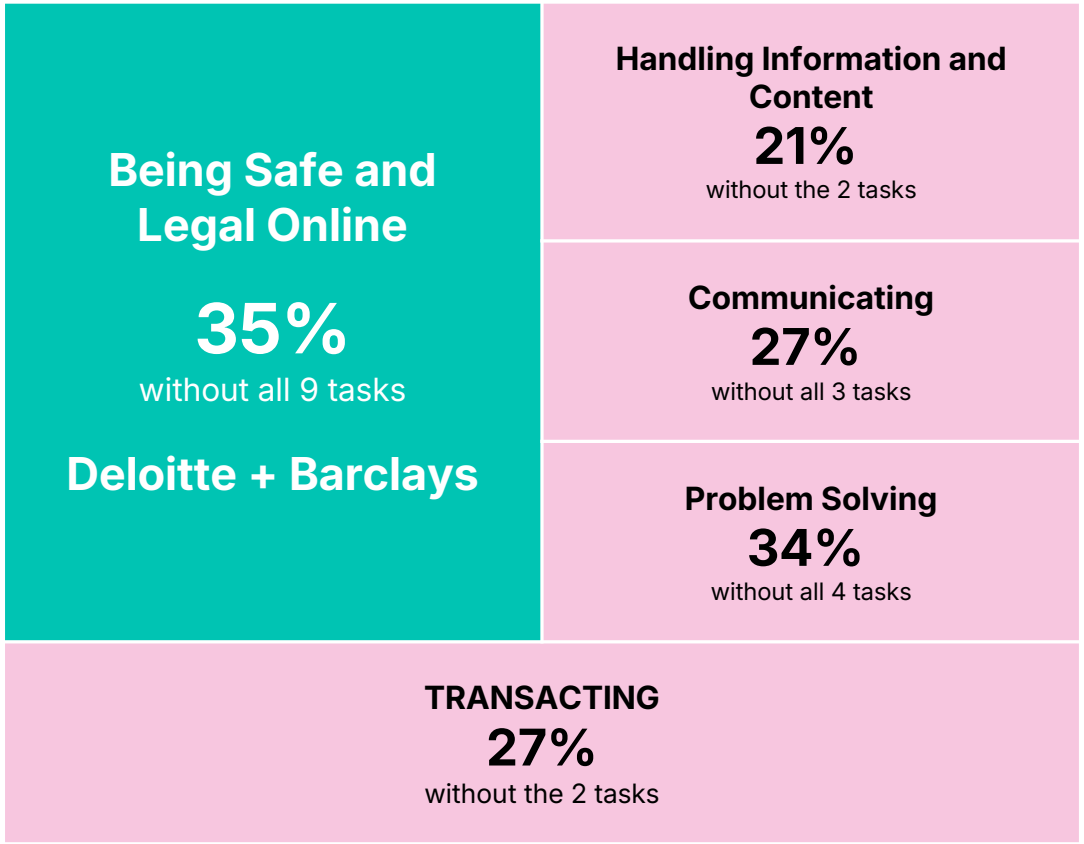
Area	2025 Goal	End of Sprint achievements	Work still to do?
Raise awareness of the essential digital skill gap across the sector/community and opportunity to be realised through concerted action	AELP/Gateway Qualifications will raise awareness of FutureDotNow through a targeted marketing campaign throughout the remainder of 2025 using e-shot, weekly newsletters and social media comms	• Email campaign reaching more than 8,000 subscribers, with over 2,000 opens. • Social media posts reaching over 1,800, including promoting our involvement in Digital Skills Summit and the publication of the Economic Impact Report. • Raised in strategic CEO/Principal meetings	Sprint 3 will broaden engagement with organisations such as City & Guilds and NCFE, while strengthening alignment with other Enabler and Pathway workstreams to support shared goals around provider access, training content, and frameworks like Break the Cycle. Education and funding policy changes will be interpreted and linked to digital skills, identifying opportunities to support and accelerate work with theEducation Pathway community
Inspire and encourage action to help people of working age to build solid digital foundations	Encourage AELP and Gateway Qualifications customers to build an appropriate assessment process to highlight skills and identify gaps in digital skills and know how to utilise assessment results to build and increase digital skills	• Joint webinar held, introducing FutureDotNow, 140 registered, 42 live attendees, 34 on-demand views. 60% of attendees new to FDN and 13 attendees keen to sign charter. • Workshop held at AELP National Conference, with additional promotion and discussion in plenary session & conference follow up.	
Work together as part of the national change programme to supercharge action on workforce digital skills in your sector/community	Identify joint AELP members/Gateway Qualifications centres to maximise the impact of organisations offering DfE funded programmes to employers.	• Bespoke information and invitation sent to joint Centres ahead of webinar and conference activity	

Medical (Health and Care)

Area	2025 Goal	End of Sprint achievements	Emerging Sprint 3 goals
Raise awareness of the essential digital skill gap across the sector/community and opportunity to be realised through concerted action	Establish communications and marketing across health and social care providers. Encourage sign up to the charter and FDN membership.	✓ Co-leads identified for 3 of 4 areas of work	During Sprint 3, the workstream team focus on growing the community of healthcare organisations engaged in digital upskilling, including through increased Charter signatories. This will include further engagement with medical royal colleges and NHS trusts. Further planning will continue for engaging with the social care sector, private healthcare and the future workforce. Marsh McLennan will also explore data analysis to demonstrate impact of EDS on public health and patient outcomes.
Inspire and encourage action to help people of working age to build solid digital foundations	Deliver approaches to develop basic digital skills to every NHS Provider organisation in England. Measure impact on staff digital confidence Measure impact on patients	✓ £170k committed from NHSE ✓ Research into digital champions models completed ✓ Prototype digital champions toolkit developed	
Work together as part of the national change programme to supercharge action on workforce digital skills in your sector/community	Manage shared resources over four areas: NHS, Private healthcare, Social Care, Future workforce	✓ Medical education reform proposals include digital skills ✓ Nursing, midwifery and AHP education reforms include digital skills ✓ NHS 10 Year Health Plan refers to this work	

Skill Area

PATHWAY 3: SKILL AREA Sponsor: Deloitte.



Skill Area overall

MOBILISATION

- Being Safe and Legal prioritised for 2025

Being Safe & Legal online

- Leads confirmed
  - **Deloitte** – Jess Reddy
  - **Barclays** – Kirsty Adams

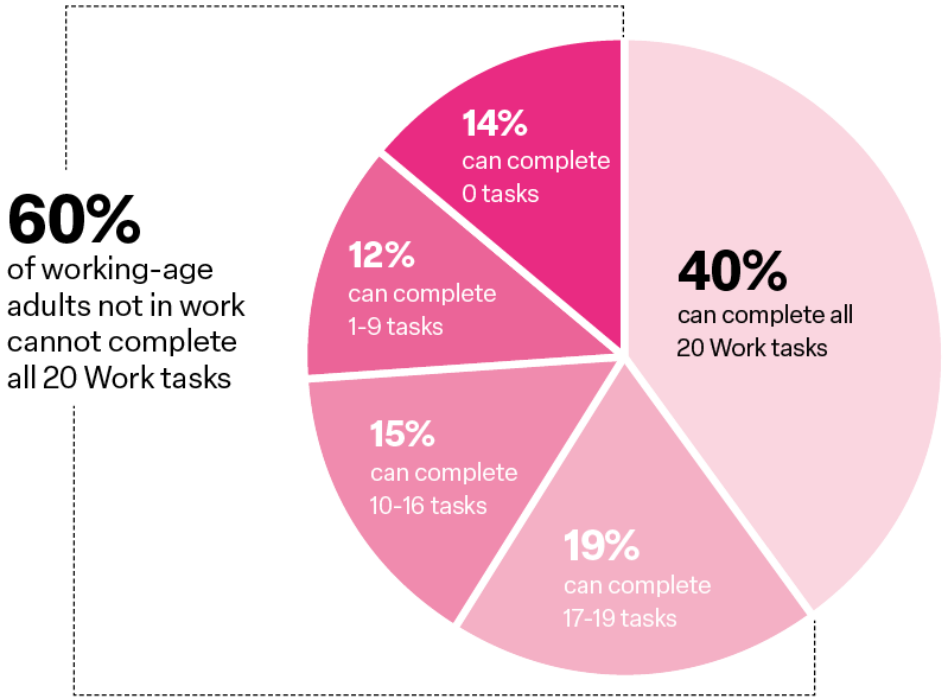
Focus for sprint 3

- Explore opportunity to create a pilot project to wrap up the existing resources and create an “off-the-shelf” toolkit that people can use to upskill others in their organisation / community on the 9 security tasks
- Identify a target community for the pilot – potentially a region. Opportunity to share with other pathway teams too.

Not in work

PATHWAY 4: NOT IN WORK

Sponsor: accenture



ACTIVE

Workstream team

- **Accenture** - Chloe Tartan, Neha Makkapati, Tara Dagostino
- **Good Things Foundation** - Hannah Whelan, Thalia Gonzalez

Achievements

- Carried out research into current employment challenges, existing employability provision and identified a gap in the current essential skills training offer.
- Scoped 2 x high level employability programmes (1) complimenting existing programme with additional EDS component. (2) Bespoke programme to support organisations struggling to recruit skilled workers with embedded EDS component.
- Initiated conversations with construction sector pathway to support
  a possible pilot.

Focus for sprint 3

- Develop a detailed proposal for both programmes, including roles, responsibilities and funding required, to be socialised sprint 3.
- Identify a pilot partner to test the ‘proof of concept’ forincluding a complementary EDS component within an existing programme.

Place

PATHWAY 2: PLACE

Sponsor: TBC

SCOTLAND
52% without 20 Work EDS

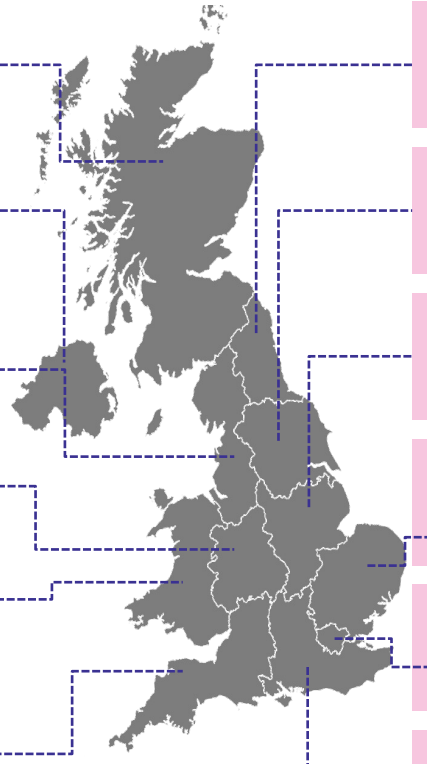
NORTHERN IRELAND
61% without 20 Work EDS

North-West
57% without 20 Work EDS
TBC + TBC

West Midlands
56% without 20 Work EDS
TBC + TBC

WALES
59% without 20 Work EDS
TBC + TBC

South-West
53% without Work EDS
Cosmic + TBC



North-East
57% without 20 Work EDS
TBC + TBC

Yorkshire and Humber
50% without 20 Work EDS
TBC + TBC

East Midlands
53% without 20 Work EDS
TBC + TBC

East England
45% without 20 Work EDS
TBC + TBC

London
53% without 20 Work EDS
TBC + TBC

South-East
48% without 20 Work EDS
TBC + TBC

NB. As a charity, FutureDotNow operates in England and Wales. This doesn't prevent similar action in Scotland and Northern Ireland, but it won't be a prioritised.

Place pathway progress

MOBILISATION

- Positive scoping call held 5th June
- Identified opportunities to pursue two routes in a regional context – Local Authority engagement and Business engagement.
- **Next step**: Document approach and use to engage wider audience

ACTIVE

South-West

- Lead – Cosmic Julie Hawker MBE
- Secure business co-lead

Yorkshire & Humber

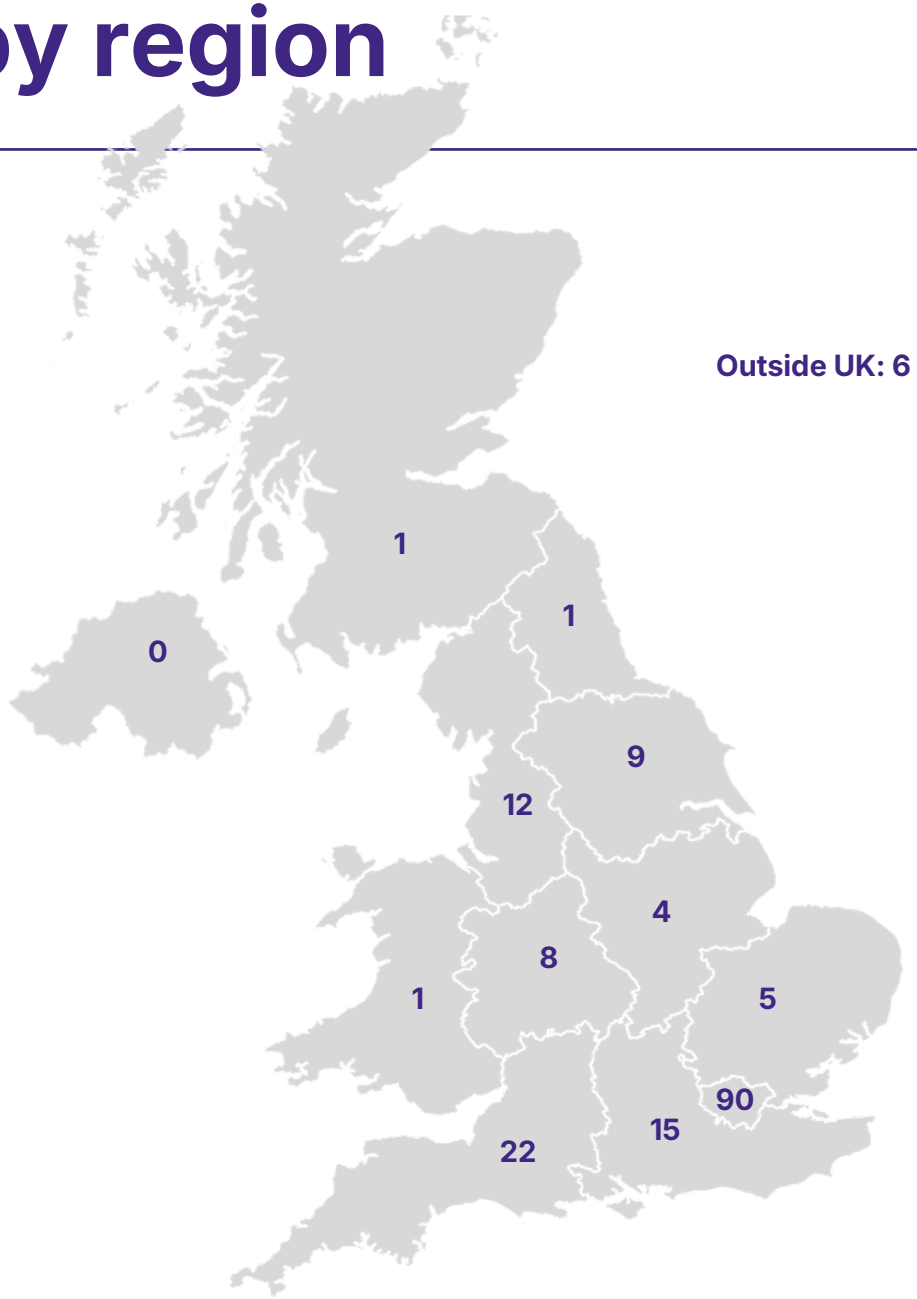
- Scoping conversations underway with PwC re: Bradford activity

Wales

- Introductions made with TechnoCamps and Institute of Coding Wales to explore opportunities to bring EDS for Work into the current activity

180 Charter signatories by region

UK Region / Nation	#
London	90
South-West	22
South-East	15
North-West	12
Yorkshire & Humber	9
West Midlands	8
Outside UK	6
East England	5
East Midlands	4
North-East	1
Wales	1
Scotland	1
Northern Ireland	0
Location unknown	*6*
TOTAL	**180**



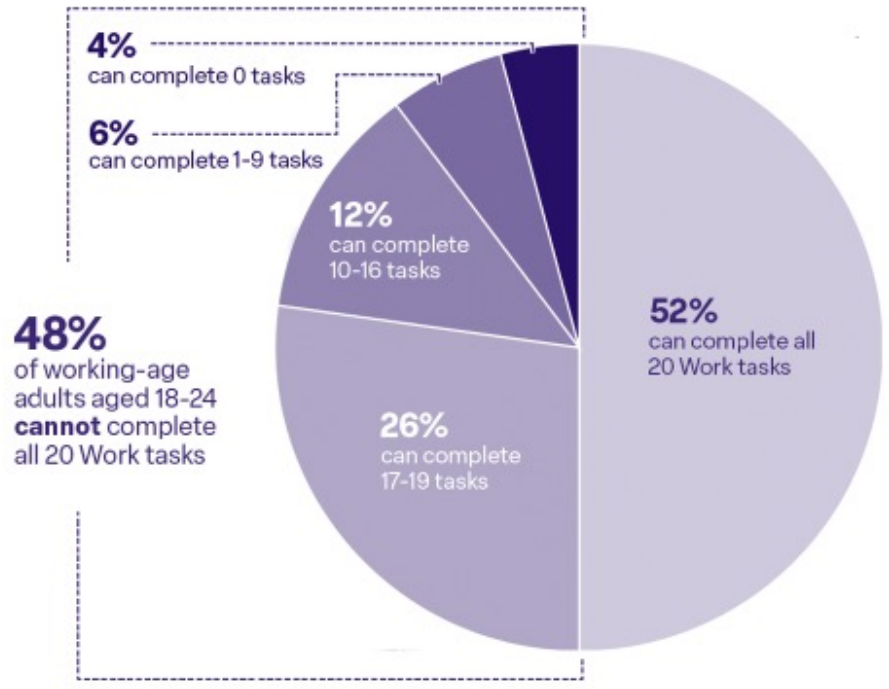
South-West

Area	End of Sprint achievements	Emerging Sprint 3 goals
Raise awareness of the essential digital skill gap across the sector/community and opportunity to be realised through concerted action	✓ 22 Charter signatories in SW (highest region outside of London) ✓ Updates provided to all local authority connections ✓ A speaker slot secured for the Devon AI Summit (Julie Hawker, Cosmic)	While progress in Sprint 2 was limited by capacity constraints, the workstream team continues to drive the workforce essential digital skills agenda in the South-West region, working towards: • A speaker slot at the Somerset Skills Summit (Julie Hawker, Cosmic) • Autumn event planning, to provide a regional update on national progress • Embedding essential digital skills for work into all regional local authority commissioning documents
Inspire and encourage action to help people of working age to build solid digital foundations	• EDS embedded into recent Local Authority commissioning documents in Somerset	

Breaking the cycle for young people

Influence pathway: Breaking the cycle in young people

BCS + iDEA + Nominet



Background	FutureDotNow's primary focus is on the needs of the current working population. However, without action to break the cycle of young people entering the labour force without the essential digital skills for work, our work will never be done.
Pathway goal for 2025	This workstream will identify key organisations working with children and young people who share the objective of ensuring young people are workforce-ready, and power them up with information to enable them to take action as part of their core activities (hence it is called an influence pathway in the FutureDotNow strategy)
Emerging Sprint 3 goals	During Sprint 3 this workstream will mobilise, building out the workstream team (including an additional co-lead), developing set of core messages on essential digital skills for organisations working with young people. With this messaging, the team will continue to identify key organisations and stakeholders to target and prioritise.

X% = the % of people who can/cannot complete all 20 of the Essential Digital Skills for Work tasks, as per the Lloyds Bank Consumer Digital Index

future
.now

Futuredotnow.uk

Search FutureDotNow

hello@futuredotnow.uk

futuredotnow.uk/newsletter