Place heatmap

This Place heatmap shows the essential digital skills position by region and nation.

Every part of the UK is experiencing the digital skills gap – no region has more than half its working population with the full suite of essential digital skills for work.

How to read the heatmap

The heatmap shows:

- The percentage of workers in each region or nation that can do all 20 Work tasks[1] in the Essential Digital Skills Framework.
- The comparative data point from 2024[2]
- Whether the trend is improving or worsening

The heatmap also indicates the number of Workforce Digital Skills Charter signatories in each region and if leaders in the region are working with FutureDotNow to mobilise action (i.e. there is a leadership team in place).

Digital skills agency, Cosmic UK, has led activity in the South-West, working alongside local government. As of the end of 2025, no other part of the UK has this type of active community focused on the essential digital skills of the workforce.

1. Lloyds Banking Group 2025 Essential Digital Skills Report.
2. Lloyds Bank Consumer Digital Index 2024.

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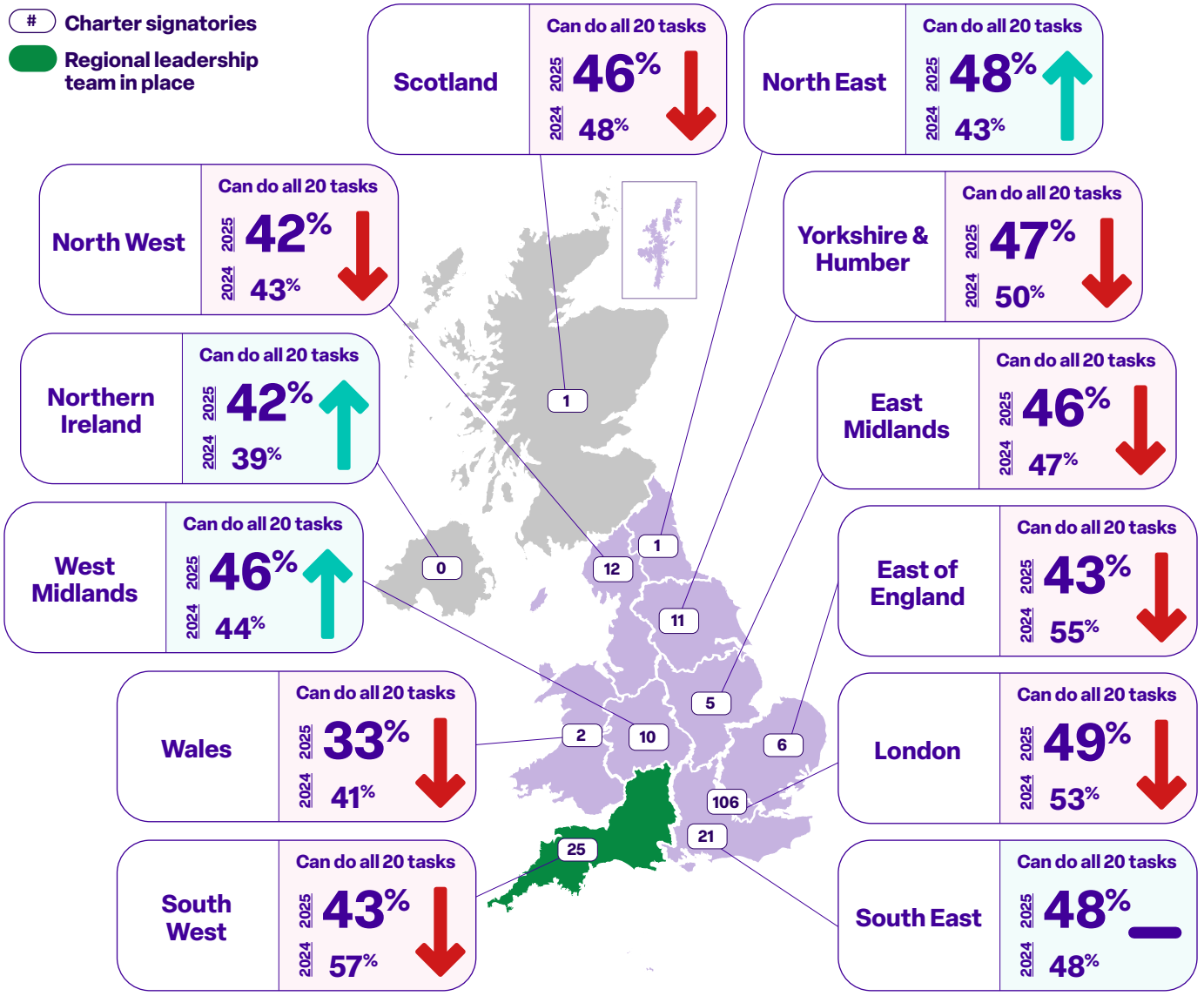
Essential Digital Skills for Work: Place heatmap



NB. London Charter numbers are naturally skewed by the high population of organisations headquartered in the capital, many of which will have a national footprint. The heatmap does not show the 30 signatories which have not declared the location of their headquarters. Figures accurate as of 16 March 2026. As a charity, FutureDotNow operates in England and Wales and will prioritise action in these nations.

For more information on FutureDotNow's work, visit our website at www.futuredotnow.uk, or email our CEO Liz Williams at ceo@futuredotnow.uk.